The Equitable Support Raising Canvas

Ministry:

Date:

Heart for Justice ♥

How will you connect change to God's heart for justice in Scripture?
How will you connect change to injustice and inequality in society?
Do you believe your teammates are equally as called to ministry as you are?

RESOURCES
Funding Mission Biblically Bible Study

Broken Current System 📖

Are you convinced the current model is broken?
How can you help others join in this perspective?

RESOURCES
How Support Raising Keeps Parachurch Ministries White

Empathy & Proximity 👥

How will you help people be connected to those for whom the current system is not working?

Obstacles ☰

What obstacles may prevent your ministry from being able to take next steps towards equitable funding models?
How can you help people overcome these obstacles?

EXAMPLES
Shame around discussing finances
Individualistic mindsets
Leaders not taking risks
Past emotional scars related to support raising

Value Conflicts ❗

How will you surface value conflicts?
What surprises did you discover in your listening?
How will you give the work back to the people to resolve the conflicts?

EXAMPLES
"Every Staff for Themselves" vs. "My Brother's Keeper"

Achievable Solutions ◎

How will you help people be aware of possible models that have worked for others?

RESOURCES
Case Studies of Successful Models
Bright Spots in Your Ministry

Experiments ↻

What can you test on a small scale?
How will you experiment, learn, refine, and repeat?

Measure Effort 📈

How will you shift from tracking the amount of money raised to measuring effort expended?

EXAMPLES
Assigning point values to support raising activities
Requiring minimum time spent raising support, even if goal already met

Adaptive Leadership 📋

Avoid Temptation for Technical Solutions
How will you focus on values and not merely new financial models?

Raise the Temperature
How will you help people engage tough questions?

Give the Work Back to the People
Who do you need to involve in this change process?

Covenant-with-God Leadership 📖

How will you lead spiritually in every step of this change process?
How is God calling you to love and lead those who may be resistant to change?
How can you keep the main thing the main thing: loving people and making disciples?